

Isaacson, Miller

The Firm

Isaacson, Miller is a national executive search firm devoted to recruiting exceptional leaders for mission-driven organizations. The firm has grown steadily, and today, Isaacson, Miller stands alone as a large, national, retained search firm dedicated to the full range of public and civic missions. We have active practices in **higher education, healthcare, conservation and environment, advocacy, arts and culture, foundations, preK-12 education and education improvement, human services, social justice**, and other endeavors that advance the public good.

Many of our clients and past candidates become part of an extended network and share our goal of strengthening civic infrastructure. They see their own missions reflected in the work of the firm and choose to assist us, generously, in our quest for the finest talent in their fields. In 2019 83% of our searches were for returning clients.

We believe that civic organizations are essential to a strong civil society, a vigorous democracy, and to a free market economy. Civic institutions educate us all. They encourage the marketplace of ideas through research, teaching, and advocacy. They inspire innovation, and, through foundations and philanthropy, they arouse the charitable endeavors of private citizens. The civic sector serves as the guardian of our economic and societal strength. We have made its success our business.

Our Approach

We conduct a simple but disciplined process built around a schedule, with each deliverable and decision point planned with you at the search launch. Our practice consists of three essential steps:

Definition: Listening sessions with leadership, staff, and key decision makers to gather input and gain a shared understanding of the search that we translate into a thorough position profile.

Candidate Discovery: A meticulous networking process to systematically examine all appropriate candidates. We use our proprietary database and extensive outreach to ensure a diverse group of candidates is identified and recruited.

Selection: A clearly facilitated process for evaluating a long list of potential candidates and narrowing the field that includes interviews with IM, interviews with you, and extensive reference checking and due diligence.

Our Commitment to Equity, Diversity, and Inclusion

IM holds a fundamental institutional commitment to equity, diversity, and inclusion (EDI). We have become well-known for our success in recruiting candidates from traditionally underrepresented backgrounds. We have established an extensive network of contacts who share our commitment to diversity, and we call and build upon this network in every search. We work with our clients to uphold legal protections and to resist explicit as well as implicit biases that lead to discriminatory hiring practices. In 2020, 55% of our placements were women and 38% were people of color. As a firm, we strive internally to be a diverse and welcoming community of colleagues where everyone can learn, thrive, and be empowered to contribute to a vital and powerful civic sector.

ISAACSON, MILLER TEAM BIOGRAPHIES

JACQUELINE MILDNER PARTNER



Jacqueline Mildner joined Isaacson, Miller in 2005, continuing her career in executive development for associations and higher education institutions. She has recruited leaders for The National Recreation and Park Association, The Association for Information Science and Technology, The American Physical Therapy Association, The American Speech-Language-Hearing Association, The National Science Teachers Association, The Federation of State Boards of Physical Therapy, Soroptimist International of the Americas, The American Society for Cell Biology, Chautauqua Institution, National Audubon Society, South Carolina Coastal Conservation League, Heifer International, and Big Brothers Big Sisters of Southeastern Pennsylvania. Before coming to Isaacson, Miller, Jackie led the Congressional Fellows Program of The Brookings Institution, which brought young, promising executives to Capitol Hill. At the International Women's Forum, she worked with women of accomplishment and prestige who served as mentors to women at the critical mid-point of their careers.

Office Locations

- Philadelphia, PA
- Washington, DC

Education

- BA, Bucknell University
- MA, The American University

Media

- Searchcast: [Kids Can't Be What They Can't See](#) | IM Podcast Conversation with Marcus Allen, CEO of Big Brothers Big Sisters Independence Region (July 2020)
- Searchcast: [Keep Your Purpose at the Center](#) | IM Podcast Conversation with Juliette Bianco, Incoming Director, Weatherspoon Art Museum at the University of North Carolina at Greensboro (June 2020)

RACHEL BROWN
SENIOR ASSOCIATE

Rachel Brown joined Isaacson, Miller as a Senior Associate in 2021 with over 25 years of experience in the higher education field. Prior to joining the firm, Rachel worked with George Washington University as the Associate Vice Provost of University Career Services. In this inaugural role, Rachel provided strategic and operational leadership to build university-wide collaboration to advance inclusive, equitable and premier professional development opportunities for GW students and alumni. Rachel worked across campus to develop and enhance strategic initiatives - including key employer partnerships. Previous to that position, Rachel served as the Senior Director of Career Services at Temple University, along with career services roles with The University of Texas at Austin, McCombs School of Business, Georgetown University and the University of Pennsylvania.

Location

- Washington, DC

Education

- BA, Bucknell University
- MA, Indiana University of Pennsylvania

PAMELA CARTY
SEARCH COORDINATOR

Pamela Carty joined Isaacson Miller in 2021. Pamela joined the firm with over 15 years of search coordination experience in Higher Education. Most recently, she worked for Stockton University in the Office of the Provost as the Personnel Assistant, where her focus was coordinating searches for the Division of Academic Affairs. Prior to working at Stockton University, Pamela worked at Cumberland County College for over 10 years. During her time at Cumberland, Pamela worked in Human Resources coordinating searches and recruitment college wide.

Location

- Washington, DC

Contact

- Email: pcarty@imsearch.com
- Phone: 202.600.8614